

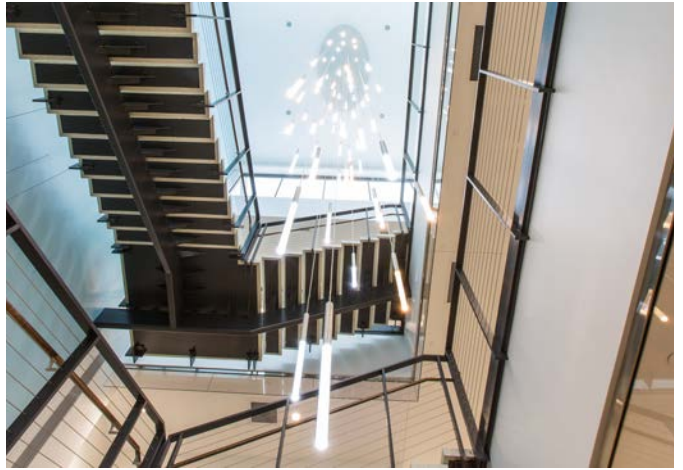
ICONICA PERKS



WWW.ICONICACREATES.COM



*11 REASONS WHY IT'S GREAT TO BE
AN ICONICAN*



COLLABORATIVE TEAMS

Our company is truly an integrated team of Architects, Engineers, Construction and Business Professionals, which is one of the things that makes us special. Our teams are empowered to make decisions, they have their voices heard, and they hold each other accountable for the work that needs to be done.

YOUR OPINION MATTERS

At Iconica, every employee has a voice. Silence is not acceptance. Everyone is expected to speak up and contribute to conversations and decisions. All employees are involved in our strategic planning process, giving each employee the opportunity to make their voices heard.

DEDICATION TO COMMUNITY

With dedication to not only better ourselves but our community too, employees have opportunities to take paid time off throughout the year to volunteer at their favorite nonprofits. In addition, when employees make a monetary donation to their favorite charitable organizations, Iconica matches it.



DRESS FOR YOUR DAY

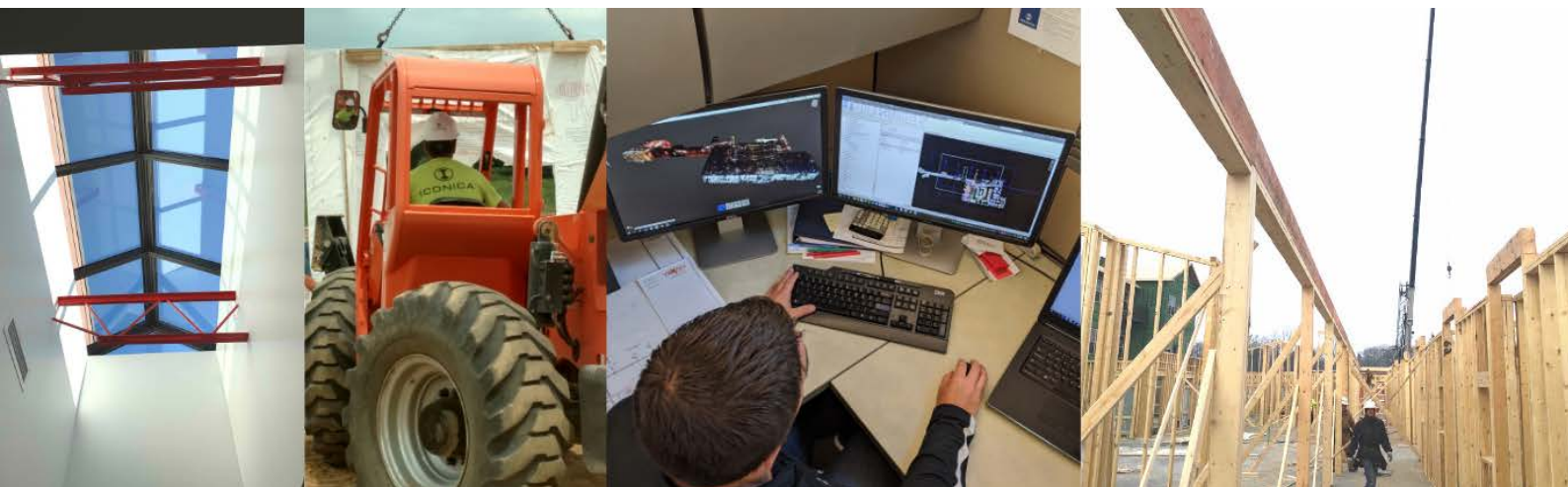
At Iconica we have no formal dress code. Employees can choose to wear what they like based on their day. If they have a client meeting they may dress more business casual. If they are in the office or on a job site, they may dress more casually.

FAMILY FRIENDLY ENVIRONMENT

At Iconica, we are a family. We are dedicated to supporting each other both at work and in our personal lives. Throughout the year we strive to recognize hard work and excellence from all employees through a variety of celebrations and events where coworkers and families can connect and get to know one another.

FLEXIBILITY

All employees at Iconica are equipped for mobility. With laptops on hand we can easily work from any location, whether it be in the office, at a job site or at home - wherever your day takes you. If you need to rearrange your schedule to make it to a kid's baseball game or school concert, get to a personal appointment or work from home for the day we understand and accommodate those needs whenever possible.





ONSITE FITNESS

Need a mental break at lunch or looking to hit the gym before work? Well, good news!

Iconica has an onsite fitness facility complete with locker room access and showers. This facility is available to employees and families 24/7.

TRAINING AND DEVELOPMENT

Iconica encourages employee growth and professional development. We sponsor employee efforts to earn professional designations and licenses. We encourage promotion and advancement within the company. Iconica will consider any request for support for professional or personal growth if it is in alignment with Iconica's values.



CAFFEINE

Free Coffee!

Need we say more?





FLEET VEHICLES

Employees spare the wear and tear on their own vehicles by utilizing one of our several company vehicles. Company vehicles can be used to go to and from job sites and other company or client meetings.

YOU ARE RECOGNIZED

We recognize employees for their efforts and dedication to Iconica. Whether it be through an anniversary celebration or an informal "thank you." We want all employees to know their work is appreciated and valued.